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## ***MODULE OUTLINE – PROFESSIONALISM IN NURSING (NProf005)***

### ***MODULE DESCRIPTION***

This module explores the concept of “professionalism” in the context of nursing practice. Starting with some possible definitions of professionalism, the module provides a commentary on its emergence in nursing, along with the benefits that have arisen from the discipline’s pursuit of it as a key underpinning concept. A few of the potential negative influences, with regard to the misuse or misunderstanding of the term professionalism, are also considered. The resultant expectations of ‘professional nurses’ are highlighted, including the consequences when nurses do not behave “professionally”. The module explores three major areas of nursing where the use of the concept of professionalism has had most impact in recent times: the nurse-client relationship, the regulation of nursing, and with regard to the ethical conduct of nurses. Participants add some further considerations to professionalism through their research and writing in this module.

**Pre-requisites:** Graduation from an entry-level nursing program.

**Co-requisites:** None.

### ***LEARNING OUTCOMES***

Upon completion of this module, participants will be able to:

- State two definitions of professionalism and describe the potential impact of each on nursing practice.
- Debate the benefits and potential negative influences of professionalism on the practice and public image of the nurse.
- Describe the integration of professionalism with expectations of providing safe, ethical and competent nursing care to clients.
- Demonstrate a clear understanding of the concept of professionalism and state its role in the participant’s own practice of nursing.

### **Module Hours:**

4 contact hours per week, for 6 weeks.

### **Modes of Instruction and Learning**

This module is delivered through online modes of teaching and learning. This includes reading and literature search, short assignments, critiquing journal articles and providing responses to various scenarios.

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### **Assessment and Evaluation**

Participants are required to achieve a '**Mastery**' grade in all assessable components of the module in order to receive a certificate of completion. The specific criteria for success will vary with the type of assignment and are indicated in each assignment description. Generally, participants will be able to resubmit once when an assignment is deemed by the Consultant as not meeting some or all of the competencies. The maximum number of resubmissions allowed is three and, even then, only at the instructor's discretion.

Assignments will be graded within a maximum of 14 days. We ask module participants to contact the office and provide a reminder if they have not heard from us by 10 days after submission of an assignment. Exceptions to these timeframes apply under unusual circumstances, such as when a participant registers for a module and then delays starting or begins the module and is then absent for an extended period of time. Additionally, participants are expected to complete and submit assignments progressively over the course of the module; it is not acceptable for a participant to suddenly submit multiple assignments over the course of one or two days. In any of these situations, the normal maximum of 14 days for return of assignments will be extended at the discretion of, and according to the needs of, the consultant. Moreover, in the event that a participant needs to be reinstated in a module (see Attendance and Participation subsection below), return of assignments may be further delayed by any work-related travel the consultant originally had planned in the new period.

### **Attendance and Participation**

The deadline for completing this module is 10 weeks from the date you first log onto the module-specific site. You are expected to be working on the module and assignments on a regular basis and to indicate to the Consultant how you are progressing or if you need assistance to progress. Failure to complete this module within the deadline or to maintain regular communication for a prolonged period (one month) could result in your being withdrawn from the online learning centre. A reinstatement fee of \$100.00 may be payable should you wish to continue with the module after this time. If you repeat the same failure to maintain communication for a **second time**, you will be required to pay another reinstatement fee of \$100.00. If you repeat the same failure to maintain communication for a **third time**, or if you are absent for a period of six months without communication (even if this is your first time failing to communicate regularly), you will have to pay the entire module and administration fees over again. Decisions in this regard are at the sole discretion of JCC Inc.

### **Technical Issues (Reminder)**

Technical problems can arise from a number of sources in online learning programs. Participants having technical difficulties should report them to JCC Inc. as soon as possible by e-mail, fax or phone. The news forums or e-mail will be used to notify participants of any known issues. Please read the news forum and check your e-mail frequently to keep aware of current conditions and issues. Participants will not be penalized for technical problems which arise from our LMS or the Server. Requests for assistance will be given priority responses.

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## Withdrawal & Refund Policy

In order to withdraw from continuing education at JCC Inc., all participants must provide written notice. The date upon which this written notice is received will be used to determine the amount of any potential refund based upon the following policy:

- (a) If written notice of withdrawal is received by JCC Inc. or a participant is dismissed within 7 days since the participant first logged on to the Online Learning Centre, then JCC Inc. may retain 30% of the tuition.
- (b) If written notice of withdrawal is received by JCC Inc. or a participant is dismissed after 7 days and within 21 days since the participant first logged on to the Online Learning Centre, then JCC Inc. may retain 50% of the tuition.
- (c) If written notice of withdrawal is received by JCC Inc. or a participant is dismissed at any point after 21 days since the participant first logged on to the Online Learning Centre, then JCC Inc. may retain 100% of the tuition.

**\*N.B.:** Notice must be received by e-mail to [info@jcollinsconsulting.com](mailto:info@jcollinsconsulting.com) by 4:00 p.m. (PST) on or before the days stated above.

**All program participants are required to read the “Site Policies” on the Online Learning Centre front page. The URL sent to you in the registration e-mail, with your username and password, will take you to this page. These documents have important policy information and assistance with assignments. You will be subject to the policies and expectations outlined in these documents, therefore, it is critical that you read them before starting your module/course.**